

**A Resolution in Support of Transgender Communities and Allies at the University
of California, Los Angeles**

Divya Sharma, Transfer Student Representative
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WHEREAS, a study by the LGBTQ+ Education Network revealed that 90 percent of transgender students surveyed had experienced derogatory remarks at school with respect to gender expression. Only 11 percent of these students reported that school staff intervened upon hearing such negative remarks.¹

WHEREAS the UCLA faculty and staff, beginning with Undergraduate Student Association Council (USAC) members and offices will be accountable to this resolution allowing them to understand the role they can play in allyship.

WHEREAS, Gender Identity Disorder is listed in the Diagnostic and Statistical Manual-4th Edition (DSM-IV), a guide used by mental health professionals to diagnose psychological conditions. Transgender identity is NOT a mental illness and cannot be remediated with treatment. Rather, transgendered people experience a persistent difference between assigned sex and our understanding of gender.²

WHEREAS, understanding the term "Transgenderism" is outdated and an incorrect way of referring to a person that identifies as Transgender or non-binary.

WHEREAS, only 39% of people in America, exceptionally low number (as of January 2009) are covered by anti-discrimination laws that include gender identity in the workplace.³

WHEREAS, as an association we must continue to support the LGBT center as they advocate and program for more LGBT career oriented seminars. These seminars allow LGBTQ+ students on the UCLA campus to be able to obtain and understand careers they may pursue.

¹ <http://prospect.org/article/counting-transgender-community-0>

² (DMS)

³ <https://www.eeoc.gov/facts/qanda.html>